**Highmark Health:**

* CEO: David L. Holmberg
* Headquarters: Pittsburgh PA and Camp Hill PA.
* Started in the Great Depression to help PA residents pay for healthcare
* Mission: “To create a remarkable health experience, freeing people to be their best.”
* Vision: “A world where everyone embraces health”
* Values:
* **People Matter**: Every person contributes to our success. We strive for an inclusive culture, regarding people as professionals, and respecting individual differences while focusing on the collective whole.
* **Stewardship**: Working to improve the health of the communities we serve and wisely managing the assets which have been entrusted to our care
* **Trust:** Earning trust by delivering on our commitments and leading by example.
* **Integrity:** Committing to the highest standards encompassing every aspect of our behavior including high moral character, respect, honesty, and personal responsibility.
* **Customer-Focused Collaboration:** Because no one person has all the answers, we actively seek to collaborate with each other to achieve the right outcomes for our customers.
* **Courage:** Empowering each other to act in a principled manner and to take appropriate risks to do what is right to fulfill our mission.
* **Innovation:** Committing to continuous learning and exploring new, better, and creative ways to achieve our vision.
* **Excellence:** Being accountable for consistently exceeding the expectations of those we serve.
* Behaviors
* **Customer First:** We place the customer at the center of everything we do.
* **Transformational Leadership:** We are driven to create the future of health care.
* **Trust Working Together:** We collaborate to achieve shared success.
* **Purposeful Execution:** We value outcomes, not activity. – ASK WHAT THIS MEAN
* Products: Medicare, Individual & Family, CHIP, Producer, Employer, and Other Services
* ***Likes:*** Sustainability
* Our sustainability initiatives not only have significant environmental benefits but have helped our company become even more efficient and cost-effective.
* Our four overall sustainability goals are to:
  + Reducing energy and water consumption throughout our facilities
  + Achieving ENERGY STAR certification for our major facilities
  + Renovating, constructing, operating and maintaining facilities in accordance with green and high performance building practices
  + Continuously educating our employees and members about how they can be environmental stewards at work and at home
* ***Likes:*** Diversity & Inclusion:
* Talented people from all backgrounds
* ***Likes:*** Community Involvement
* When you saw a gap in Children’s Grief, you built the Highmark Caring Place
* Walk for a Healthy Community – goes to nonprofit organizations, but which ones?
* Admire that you take part in taking care of your community
* ***Likes:*** Ethics & Integrity:
* "We care not just for the end result but also for how it's obtained."
* I have never been a believer of ends justify the means idea!
* ***Likes:*** Linkedn Learning training to learn business and technical skill
* Hi! My name is Shravani Samala and I am a rising Sophomore at Penn State University. I am majoring in Statistics in the actuarial field. Originally, I was in the biostatistics option, but after hearing some experiences that one of my statistics teachers had as a biostatistician, I quickly decided that I no longer wanted to pursue that route. I randomly chose actuarial science and fell in love with what it could mean for my future. Throughout my high school years, I worked at Kumon and volunteered as much as I could because not only did I get to help other learn math and reading skills, I believe that being involved in the community can help make its members more productive and happier! In the information session, I was happy to learn that Highmark is also greatly involved in the community. When you saw that there was a gap in children’s grief, you built the Highmark Caring place and that is something I would really love to be a part of. I believe that I can bring my communication and analytical skills into the role of an intern and really learn a lot at Highmark!
* Questions:
* Who will I be working with as an intern?
* What kind of challenges do many interns face?
* What does purposeful execution mean?
* What types of volunteering opportunities do employees take on on their Volunteer day off?

**Transamerica Corporation:**

* CEO: Mark W. Mullin
* Headquarters: Cedar Rapids, IA
* Parent company is Aegon one of the world's leading providers of life insurance, pensions, and asset management
* “committed to helping them plan for every part of that journey” – I myself, while I like to be spontaneous, feel that having a plan, even if only a rough one, can take a little bit of stress out of life.
* What good is wealth if you're not healthy enough to enjoy it? – Health is one of the most important things!
* Prepare for the unexpected: “Save, invest, protect, and retire” – I am a big proponent of prevention rather than suffering in the future and I love that your company takes the steps to help support people throughout their whole lives.
* Values:
* **Financial Security should be available to everyone:** As the news, in general American History, has shown, there is a lot of unfair inequality in America. The fact that Transamerica believes there should be no discrimination on who gets financial security is a great contrast to how are country still functions today.
* **Committed to helping improve the wellness of our communities:** A healthy community is more productive, and a more productive community achieves more
* Philosophy:
* Respect: Treat stakeholders how you would want to be treated
* Quality: offer products and services that are designed to improve the future and financial security of our stakeholders
* Transparency: We provide open, accurate and timely information about our products, performance and financial results
* Trust: build long-term relationships by honoring our commitments.
* Ventures:
* Insurtech: invest in technology that impacts the insurance value chain
* Fintech: tech that impacts the financial world
* Enterprise Software: Technology that impacts global enterprises
* Digital Health: Technology that impacts employee and customer wellness
* Products: Investments (adds flexibility to income), Retirement strategies, Protection (insurance protects those you love), and Income for life (annuities: fixed sum of money paid to someone for the rest of their lives
* ***Likes***: On your website you have many resources to help people live the best lives they can! You have resources of budgeting, nutrition, prevention, protection, fitness, savings, debt, and stress.
* ***Likes:*** Aegon Transamerica Foundation sine 1994: Through a combination of financial grants and the volunteer commitment of our employees, this foundation supports nonprofit organizations focused on the education, health, and well-being of the communities where we live and work
* Offer support for organizations in Arts & Culture, Civic & Community, Education & Financial Literacy, Health & Wellness, Human Services, and United Way.
* Hi! My name is Shravani Samala and I am a rising Sophomore at Penn State University. I am majoring in Statistics in the actuarial field. Originally, I was in the biostatistics option, but after hearing some experiences that one of my statistics teachers had as a biostatistician, I quickly decided that I no longer wanted to pursue that route. I randomly chose actuarial science and fell in love with what it could mean for my future. Throughout my high school years, I worked at Kumon and volunteered as much as I could because not only did I get to help other learn math and reading skills, I believe that being involved in the community can help make its members more productive and happier! Through your website, I was happy to learn that Highmark is also greatly involved in the community, and that you believe a healthy community achieves more. Through these activities, I also was able to learn that respect and trust are not just valuable in company setting, but also in everyday relationships. I believe that I can bring my communication and analytical skills as an intern and really learn a lot at Transamerica!
* Questions: Do you have any environment focused projects or plan on getting involved in that sort of way soon?

**Prudential:**

* CEO: Charles F. Lowry
* Headquarter: Newark, NJ
* Founded in 1875, hired first woman name Julia Babbit in 1876
* Mission: To help customers achieve financial prosperity and peach of mind
* Vision: To distinguish Prudential as an admired multinational financial services leader, trusted partner, and provider of innovative solutions for growing and protecting wealth.
* Values
* **Worthy of Trust:** We keep our promises and are committed to doing business the right way
* **Customer Focused:** We provide quality products and services that meet our customers' needs.
* **Respect for Each Other:** We are inclusive and collaborative, and individuals with diverse backgrounds and talents can contribute and grow.
* **Winning with Integrity**: We are passionate about becoming the unrivaled industry leader by achieving superior results for our customers, shareholders, and communities.
* **Financial Security should be in reach for everyone**
* **Environmental, Sustainability and Corporate Social Responsibility:** I like how Prudential employees can volunteer for the cause. Can you tell me about some of the volunteering employees have done?
* **Racial Equity and Inclusion are Core Business Imperatives:** Closed 8000 stores to conduct a day-long racial bias training. This is great! I love how you are taking initiatives to further expand your employee’s knowledge. However, can you tell me about some of the programs that happened before 2020 that helped this cause?
* ***Likes:*** Sustainability effort. As part of the younger generation, I believe that the climate battle is one of the most important battles that we have to solve ASAP. I appreciate that this company is taking time to allocate funds and volunteer for the cause. Could you tell me some of the volunteering that employees have done?
* ***Likes:*** From the comments I read online, the company seems to be an accepting place where racism is at a minimum.
* ASAP Program
* Hi! My name is Shravani Samala and I am a rising Sophomore at Penn State University. I am majoring in Statistics in the actuarial field. Originally, I was in the biostatistics option, but after hearing some experiences that one of my statistics teachers had as a biostatistician, I quickly decided that I no longer wanted to pursue that route. I randomly chose actuarial science and fell in love with what it could mean for my future. Throughout my high school years, I worked at Kumon and volunteered as much as I could because not only did I get to help other learn math and reading skills, I believe that being involved in the community can help make its members more productive and happier! It also helped me develop personal relationships with many of the children I tutored, their parents, and the senior citizens I played piano for. I believe this is very important at a company like Prudential because you value being focused on your customer and respecting one another. Through your website, I was happy to learn that Prudential has greatly been involved in maintaining racial equity and inclusion at you locations by conducting a day-long racial bias training. I would love to intern for a company whose employees feel that everyone is treated equally and would love to being my communication and analytical skills to the internship, and really learn more about what it is like to be an actuary at Prudential.

**Buck:**

* CEO: Jack Frecker
* Headquarters: New York, NY
* Owned by HIG capital
* Buck Future leader program
* Attitude :
* Attention to detail - Kumon
* Intellectual Curiosity – Watching documentaries
* Interpersonal skills - Love talking to ppl of all ages (Kumon and Senior lving center)
* Organizational skills - Kumon
* Time management skills – Being the treasurer on Stat club and being a member of Actuarial science club
* Excel: act sci offered training sessions
* ***Likes:*** How the job is not mundane. It is different everyday! – Nate Engleka
* My contact information is: eri.imai@buck.com
* From Lucy Yeatman to Everyone: 03:41 PM
* lucy.leedy@buck.com
* From Nate Engleka to Everyone: 03:41 PM
* Nathan.Engleka@buck.com
* Hi! My name is Shravani Samala and I am a rising Sophomore at Penn State University. I am majoring in Statistics in the actuarial field. Originally, I was in the biostatistics option, but after hearing some experiences that one of my statistics teachers had as a biostatistician, I quickly decided that I no longer wanted to pursue that route. I randomly chose actuarial science and fell in love with what it could mean for my future. Throughout my high school years, I worked at Kumon and volunteered as much as I could because not only did I get to help other learn math and reading skills, I believe that being involved in the community can help make its members more productive and happier! It also helped me develop personal relationships with many of the children I tutored, their parents, and the senior citizens I played piano for. I believe this is very important at a company like Buck because you value being focused on your customer and respecting one another. Working at Kumon really helped me develop my attention to detail, interpersonal skills, and organizational skills. Recently, I also became treasurer of the Statistics club and joined the Actuarial science club. This really helped me with my time management because there were so many events on top of school work that I had to manage. I believe these skills that I’ve learned throughout my high school and college experiences will really help me be a great intern at Buck and I hope that I can learn more about consulting as a result.